Competition conditions:

University	"MIHAI VITEAZUL" NATIONAL INTELLIGENCE ACADEMY, BUCHAREST
Department	National Institute for Intelligence Studies
Position in the organigram	120
Academic Title	First Degree Scientific Researcher (military) / First Degree Scientific Researcher
Field of expertise	Intelligence and Security Studies
Status	The position aims to fill a research role with military staff status or a research role with civilian employee status, depending on the candidates' choice at the time of registration, in accordance with: - For scientific researcher (military) – compliance with the provisions of Law no. 80/1995 with subsequent completions and amendments and with the normative acts applicable to military educational institutions, subject to completing the selection stages. - For scientific researcher as a civilian employee – according to the provisions of Law no. 53/2003 – Labor Code, with subsequent modifications and completions and the normative acts applicable to military educational institutions, subject to completing the selection stages. At the same time, for both options, the provisions of the Framework Methodology adopted by the Ministry of Education (Government Decision no. 1339/2023), of Law no. 199/2023, with subsequent modifications and completions, of Law no. 183/2024, with subsequent modifications and completions, of Government Decision no. 1568/2024, with subsequent modifications and completions, and of the Competition Regulation for vacant positions corresponding to research, development and innovation functions and professional degrees from the "Mihai Viteazul" National Intelligence Academy shall apply. The general and specific conditions for registration for the competition to fill the position of scientific researcher are provided in the Competition Regulation for vacant positions corresponding to research, development and innovation functions and professional degrees from the "Mihai Viteazul" National Intelligence Academy.
Scientific area	Intelligence and Security Studies
Job description	**Activităţi specifice postului:** - Fulfilling the research workload of 8 hours/day, 5 days/week, according to Law no. 183/2024 regarding the Status of research, development and innovation personnel and Law 53/2003 - Labor Code, with subsequent modifications and completions. Occupying this position requires specialized knowledge, competencies, and professional skills in the field of intelligence and security studies or related fields (sociology, anthropology, political science, communication studies, international relations, etc.) and involves meeting the general conditions stipulated in art. 10 and the specific conditions stipulated in art. 11 paragraph (4) of the Competition Regulation for vacant positions corresponding to research, development and innovation functions and professional degrees from the "Mihai Viteazul" National Intelligence Academy. The position holder collaborates, in conducting research activities, with department colleagues and those from other research and educational structures of ANIMV, respecting the principles and criteria of interdisciplinarity taken into account for carrying out scientific research activity. They report directly to the INSI director. **Competences/Skills:**

	- Professional competences in the field of intelligence and security studies and/or related fields, with emphasis on intelligence theory and/or intelligence analysis and/or studies on terrorism, radicalization, violent extremism and/or hybrid threats, propaganda and disinformation, etc. - Scientific communication competences in the specialized field. - Applied scientific research competences in support of intelligence education conducted at the "Mihai Viteazul" National Intelligence Academy.
Tasks/related activities	**Tasks and Responsibilities:** a) plans specific activities in the research projects in which they are involved, prepars documents in accordance with current regulations, which are submitted for approval to the project coordinator and the head of INSI; b) develops assigned studies in the field of security and intelligence studies, as well as interdisciplinary works; c) participates in teams to develop proposals for grants and/or research projects with internal beneficiaries, in support of educational activities, or with national/international funding lines, currently underway at the Institute level; d) proposes research topics in the field of security studies and is involved in the efficient utilization of activity results through specialized studies and research; e) develops scientific papers and disseminates research results in scientific events organized at national or international level; f) produces and publishes articles in journals with recognized prestige at the national level, in the field of intelligence and security studies and in those included in scientific databases indexed at international level; g) promotes scientific research results through participation in academic events and national and international programs in the field of intelligence and security studies; h) applies and respects legal provisions regarding work with classified documents.
Minimum salary	The monthly net salary is minimum 7.882 lei lei to which food allowance and equipment allowance are added, according to the legal provisions in force.
Exam calendar	
Announcement publication date in the Official Journal	29.04.2025
Registration period	Start:29.04.2025 End: 18.06.2025
Test date:	10.07.2025
Test timeframe:	09:00
Location:	"Mihai Viteazul" National Intelligence Academy
Competition tests:	Start End 10.07.2025 10.07.2025
Communicating results:	Start 10.07.2025 End 14.07.2025
Timeframe for submission of appeals:	Submission: 15.07.2025 Sfârșit 17.07.2025 Resolution of appeals: Start 18.07.2025 End 18.07.2025

Topics of the job application contest	The competition for the position of **1st degree scientific researcher** includes:
	
	- verification of the fulfillment of necessary conditions, by analyzing the registration file.
	- oral exam, in front of the evaluation committee, with topics from the following thematic areas:
	   o Prevention and countering of radicalization, violent extremism and terrorism and strengthening societal resilience
	   o Prevention and combating of hybrid threats
	   o Conceptual approach and innovative methods of preventing and countering propaganda, disinformation and information aggressions

- o Theory and practice of contemporary intelligence - from new realism to critical and reflexive approach
- o Intelligence analysis - innovative approaches and strategies
- o Technological developments and their implications for national security and intelligence activity
- o Intelligence organizations in the 21st century - from agile organizations to learning organizations
- o Diplomacy and intelligence in the 21st century
- o Emerging security threats in the Black Sea region and implications for intelligence practices
- o Research, innovation and their implications for modernizing intelligence education
- o Economic intelligence systems in the 21st century
- o Historical considerations regarding intelligence activity in support of political decision
- o Comparative analysis of national approaches in the field of intelligence services control
- o Privacy vs. Security - comparative approach and good practices at European level
- o Resilient intelligence systems and integration of INTs

Delivering the scientific presentation in English is considered an advantage.

BIBLIOGRAFIE ORIENTATIVĂ:

- Buzan, Barry; Waever, Ole; de Wilde, Jaap (2011). *Securitatea: un nou cadru de analiză*, Editura CA Publishing, București.
- Buzan, Barry 1991](2014). *Popoarele, statele și frica*, Editura Cartier, Chișinău.
- Zulean, Marian (coord.) (2017). *Strategiile de securitate națională* (ediția a II-a îmbogățită), Editura Tritonic, București.
- Kissinger, Henry (2003). *Diplomația*, Editura All, București.
- Buzan, Barry; Little, Richard, *Sistemele internaționale în istoria lumii*, Editura Polirom, Iași, [2000](2009).
- Al-Attar, Z. (2019). *Extremism, radicalisation and mental health. Hanbook for practitioners*. Brussels : RAN Centre of Excelence.
- Ali, A. H. (2017). *Eretica. Pledoarie pentru o reformă musulmană*, Bucuresti : Rao Distributie .
- Barthes, R., & Duisit, L. (1975). An Introduction to the Structural Analysis of Narrative. New Literary History, 6 (2), 237-272.
- Borum, R. (2011). Radicalization into Violent Extremism I: A Review of Social Science Theories. Journal of Strategic Security, 7-36.
- Bruner, J. (1991). The Narrative Construction of Reality. Critical Inquiry , 18 (1), 1-21.
- Buijs, F. J. (2009). Muslims in the Netherlands: Social and Political Developments after 9/11. Journal of Ethnic and Migration Studies, 35 (3), 421-438.
- Burke, J. (2004). Al Qaeda. Foreign Policy (142), 18-26.
- Canetti, E. (1973). Crowds and Power. Penguin.
- Cassam, Q. (2018, November). The Epistemology of Terrorism and Radicalisation. Royal Institute of Philosophy Supplements, 187-209.
- Cherney, A. (2018). Police community engagement and outreach in a counterterrorism context. Journal of Policing, Intelligence and Counter Terrorism (1), 60-79.
- Christmann, K. (2012). Preventing Religious Radicalisation and Violent Extremism: A Systematic Review of the Research Literature. Youth Justice Board.
- Hamilton, M. B. (19987). The Elements of the Concept of Ideology. Political Studies, XXXV, 18-38.
- Hudson, R. A. (1999). Who becomes a terrorist and why? The psychology and sociology of terrorism. Skyhorse Publishing.
- Hamilton Bean (2013) Rhetorical and Critical / Cultural intelligence Studies, Intelligence and National Security, 28:4, 498-519.

	- Rick Meesen, Bianca Torossian, Frank Bekkers, A horizon scan of Trends and Developments in Hybrid Conflict, set to shape 2020 and beyond, The Hague Center for Strategic Studies. - Giovanna Borradori (2003). Philisophy in a Time of Terror, The University of Chicago Press - Patrick D. Allen (2007). Information Operations Planning, Artech House, Boston - John A. Gentry, ,,Truth"as a Tool of the Politicization of Intelligence, International Journal of Intelligence and Counterintelligence, 32:2, 2017-247 - Hamilton Bean, Peter de Werd, Cristina Ivan (2021). Critical intelligence Studies: Introduction to the Special Issue, Intelligence and National Security, Taylor and Francis, Ahead of Print, 1-9 - Law 51 of 1991 (republished 2014) regarding national security - Law 14 of 1992 regarding the organization and functioning of the Romanian Intelligence Service - Law 535 of 2004 regarding the prevention and combating of terrorism - Law 182 of 2002 regarding the protection of classified information

Description of the Competition Procedure	- verification of the necessary conditions being met, by analyzing the application file and
	- oral exam which will consist of
	    ○ a scientific presentation on a topic within the thematic area published in the competition file, chosen by the candidate and
	    ○ a presentation of the candidate's proposal for university career development from the perspective of scientific research activities (attached to the application file).

Documents list	The application file is composed, according to the Competition Regulation for vacant positions corresponding to research, development and innovation functions and professional ranks at the "Mihai Viteazul" National Intelligence Academy (Annex 5), of: a) the application form for the competition (Annex 10) signed by the candidate, which includes a declaration on one's own responsibility regarding the truthfulness of the information presented in the file; b) a proposal for the development of the candidate's university career from the perspective of scientific research activities; the proposal is prepared by the candidate, comprises a maximum of 5 pages and is one of the main criteria for distinguishing between candidates; c) curriculum vitae signed by the candidate (Europass model), according to Annex 5; d) list of works (Annex 11) of the candidate in printed and electronic format. In order for the competition committee to verify the truthfulness of the data presented by the candidates, for each work the electronic address confirming its ISI/BDI indexing will be indicated, respectively, the ISI/BDI citations; e) verification sheet of fulfillment of ANIMV standards for competition presentation (Annex 3). The verification sheet is completed and signed by the candidate. To support the score from the verification sheet of standards fulfillment, copies of the publication/book/paper/CD cover showing the ISBN or ISSN, as applicable, as well as a copy of the publication/book contents highlighting the article/chapter will be presented; f) copy of the bachelor's degree or equivalent/master's/doctoral degree, as applicable. In case the winning candidate does not hold a diploma issued by a higher education institution from Romania, they must submit a certified copy of the certificate of recognition or equivalence before employment and signing the individual employment contract, under the sanction of not issuing the administrative act of employment; g) declaration on the candidate's own responsibility indicating situations of incompatibility provided by the Higher Education Law no. 199/2023, with subsequent modifications and completions, which would occur in case of winning the competition or the absence of such incompatibility situations (Annex 12); h) declaration of assumption of responsibility by the candidate that the submitted file presents their own achievements and activities - for research positions (Annex 13); i) copies of other diplomas attesting the candidate's studies; j) copy of the identity card or, if the candidate does not have an identity card, of the passport or another identity document issued for a purpose equivalent to the identity card or passport; k) if the candidate has changed their name, copies of documents attesting to the

name change, namely the marriage certificate or proof of name change;

l) maximum 10 publications, patents or other works of the candidate, in electronic format, selected by them and considered to be the most relevant for their own professional achievements;

m) criminal record certificate;

n) medical certificate attesting the state of health corresponding to the fulfillment of job duties, issued by the candidate's family doctor or by authorized health units, no more than 3 months before the competition;

o) certificate of employment seniority according to the model in Annex 14;

p) consent declaration for personal data processing, signed (Annex 15);

r) any other documents requested at the time of registration for the competition on the website of the Ministry of Education and Research.

All documents submitted to the file will comply with the formats and specifications from the Competition Regulation for vacant positions corresponding to research, development and innovation functions and professional ranks at the "Mihai Viteazul" National Intelligence Academy, as well as any additional provisions on the website of the Ministry of Education and Research, at the time of the competition.

The competition file is submitted to the "Mihai Viteazul" National Intelligence Academy in Bucharest, Odăi Road no. 20, Sector 1, from Monday to Friday, between 8:00-14:00.

Candidates will submit a plastic folder, with a spine, completed according to the model: On the cover page of the file is written (according to model): "Mihai Viteazul" National Intelligence Academy Bucharest, National Institute of Intelligence Studies, Position: scientific researcher, position .....
COMPETITION FILE Candidate... (NAME and first name - scientific title, if applicable)

Address where the candidate file for the competition can be submitted:	Mihai Viteazul National Intelligence Academy, Odăi St., no. 20, sector 1, Bucharest, Registration Office.
Examination committee	**President:** Prof. univ. dr. Ioan-Petru DEAC, Academia Națională de Informații „Mihai Viteazul" din București. **Members:** Prof. univ. dr. Alina BÂRGĂOANU, Școala Națională de Studii Politice și Administrative, București; Prof. univ. dr. Marinel-Adi MUSTAȚĂ, Universitatea Națională de Apărare „Carol I", București; CS I Ella Magdalena CIUPERCĂ, Institutul Național de Cercetare-Dezvoltare în Informatică, București; Prof. univ. dr. Răzvan GRIGORAȘ, Academia Națională de Informații „Mihai Viteazul" din București. **Substitute members:** Prof. univ. dr. Mihail ANTON, Universitatea Națională de Apărare „Carol I", București. **Secretary:** Anca-Gabriela SACOTA, Academia Națională de Informații „Mihai Viteazul" din București.
Appeal committee	**President:** Prof. univ. dr. Irena CHIRU, Academia Națională de Informații „Mihai Viteazul" din București. **Members:** Prof. univ. dr. Sergiu MIȘCOIU, Universitatea Babeș-Bolyai din Cluj-Napoca; Prof. univ. dr. Maria Magdalena POPESCU, Universitatea Națională de Apărare „Carol I" din București. **Substitute members:** Prof. univ. dr. Adrian LESENCIUC, Academia Forțelor Aeriene „Henri Coandă" din Brașov. **Secretary:** Anca-Gabriela SACOTA, Academia Națională de Informații „Mihai Viteazul" din București.