



Associate Professor position 11 - Department of Security Studies and Intelligence

<b>University</b>	"MIHAI VITEAZUL" NATIONAL INTELLIGENCE ACADEMY, BUCHAREST
<b>Faculty</b>	Of Intelligence Studies
<b>Department</b>	Department of Security Studies and Intelligence
<b>Position</b>	11
<b>Academic Title</b>	Associate Professor
<b>Academic disciplines</b>	History of the intelligence services; Hybrid threats: patterns of manifestations and countering strategies
<b>Scientific Area</b>	Intelligence and National Security
<b>Activities required by the position</b>	<p>- Managing the teaching load in accordance with article 287 from Law no. 1/2011 as amended and supplemented. - The weekly minimal teaching load - 10 conventional hours, of which at least 4 are dedicated to teaching activities.</p> <p>* In exceptional cases, when the disciplines do not include lectures in their structure because of their specificity, the weekly minimal teaching load is increased by two conventional hours.</p> <p>- Research load (focused on intelligence training). - As applicable, in accordance with the provisions of article 287 paragraph 15 and 16 from Law no. 1/2011.</p> <p>- Teaching load – 40 hours/week.</p> <p>Filling this position requires advanced specialized knowledge, professional competences and abilities pertaining to the aforementioned vacant academic disciplines and meeting the criteria stated in article 14, paragraph 2 of the Methodology for occupying vacant teaching and research positions in "Mihai Viteazul" National Intelligence Academy.</p> <p>* The Course Leader cooperates in his activity with colleagues from the Department of Security Studies and Intelligence as well as with teaching staff from the other departments of the Faculty of Intelligence Studies, while following the principles of substitution and the interdisciplinarity criteria relevant for conducting specialized education programs;</p> <p>* He is directly subordinated, in what concerns the teaching activity, to the Head of the Department of Security Studies and Intelligence.</p> <p>Tasks and responsibilities:</p> <ul style="list-style-type: none"> <li>- Designing and planning teaching and research activities for the disciplines in his responsibility.</li> <li>- Managing the teaching and research activities in accordance with the provisions of the Curriculum and the Syllabus.</li> <li>- Designing the teaching and documentary materials, the bibliography specific for the managed discipline.</li> <li>- Designing and applying evaluation instruments for the students and organizing, when ordered, tutoring or mentoring activities.</li> <li>- Participating in national or international scientific events and publishing teaching and research materials in accordance with the</li> </ul>

	<p>approved topics.</p> <ul style="list-style-type: none"> <li>- Participating in activities aimed at upgrading the teaching and professional performance in the specialized areas of responsibility (ongoing professional training, traineeships etc.).</li> <li>- Guiding the academic training of students: consultations, scientific circles, supervising BA/MA papers.</li> </ul> <p>Competences: - Professional competences in the history of the Romanian intelligence services and in the patterns of manifestation of the hybrid threats and countering strategies; specialized teaching and scientific communication skills; applied research competences in the field of security policies and strategic analysis; ability to mentor students in the process of professional and institutional integration, in accordance with their chosen career paths.</p>
<b>Atribution/activities</b>	<ul style="list-style-type: none"> <li>• Designing the syllabus for the disciplines he is in charge of;</li> <li>• Conducting teaching activities with the students enrolled in the initial and ongoing training programs for the disciplines he is in charge of, which are included in the Curricula;</li> <li>• Conducting applied research activities in accordance with the topics of interest of the Department of Security Studies and Intelligence, or as applicable, within fundamental research project teams, to complete the teaching load;</li> <li>• Participating in the planning and management activities conducted within the Department of Security Studies and Intelligence or the Faculty of Intelligence Studies;</li> <li>• Participating in the designing of materials required for the applied activities and of the documentary basis for the seminar/laboratory activities;</li> <li>• Participating in the guidance and control of teaching and coordination of the elaboration, by students, of homework, research and scientific activities included in the specialized training;</li> <li>• Providing scientific papers and projects, which are part of the continuous evaluation process for the disciplines in his area of responsibility;</li> <li>• Applying and respecting the legal provisions on working with classified documents.</li> </ul>
<b>Minimum salary</b>	<ol style="list-style-type: none"> <li>1. For military status - 6,483 lei;</li> <li>2. For civilian status- 7,129 lei.</li> </ol>
<b>Exam date</b>	
Announcement publication date in Monitorul Oficial	27.04.2022
Registration period	Start date 27.04.2022 End date 03.07.2022
Date of the lecture	18.07.2022
Time of the lecture	10 <sup>00</sup>
Place for the lecture	"Mihai Viteazul" National Intelligence Academy, Bucharest
Examination period	Start date 18.07.2022 End date 18.07.2022
Results communication period	Start date 19.07.2022 End date 19.07.2022
Results appeal period	Start date 19.07.2022 End date 22.07.2022
<b>Topics of the job application exam</b>	<p>The practical exam for filling the vacant position of associate professor consists of a lecture delivered in front of the students or the exam committee.</p> <p>The actual topic of the lecture will be chosen by the exam committee and communicated to candidates 48 hours before the delivery date by</p>

publishing it on the webpage [www.animv.ro](http://www.animv.ro)

The topics and bibliography of the exam: the topics refer to the practical part of the exam which consists in a lecture, related to one of the vacant academic disciplines, delivered in the presence of the exam committee.

Topics:

1. The activity of the Romanian structures of intelligences in the 2nd half of the 19th century
2. Threats, vulnerabilities and risks to the national security of interwar Romania. The Secret Service of the Romanian Army.
3. The Communist regime in Romania. Impact on the intelligence activity.
4. Forms of manifestations of the hybrid threats – past and present.
5. NATO perspective on hybrid threats.
6. EU perspective on hybrid threats.
7. Hybrid threats and the globalization of security.

BIBLIOGRAPHY:

- Buzan, Barry, *Popoarele, statele și frica*, Editura Cartier, Chișinău, [1991](2014)
- Frunzeti, Teodor, *Globalizarea securității*, Editura Militară, București, 2006
- Zamfir, Dumitru, *Respectarea drepturilor omului în activitatea serviciilor de informații*, Editura Rao, București, 2007
- \*\*\* Monografia SRI. 1990 – 2015, Editura RAO, București, 2015
- Alin Spânu, *Istoria serviciilor de informații/ contrainformații românești în perioada 1919-1945*, Casa Editoriala Demiurg, Iași, 2010
- Cristian Troncotă, *România și frontul secret*, Editura Elion, București, 2008
- Cristian Troncotă, *Torționarii. Istoria serviciilor de informații și securitate ale regimului comunist din România (1948-1964)*, Editura Elion, București, 2006
- Cristian Troncotă, *Duplicitarii. O istorie a Serviciilor de Informații și Securitate ale regimului comunist din România (1965-1989)*, Editura Elion, București, 2003
- Larry L. Watts, *Ferește-mă, Doamne, de prieteni... Războiul clandestin al Blocului Sovietic cu România*, Editura RAO, București, 2011
- Stejărel Olaru, Georg Herbstritt, *Stasi și Securitatea*, Editura Humanitas, București, 2005
- Fridman, Ofer; Kabernik, Vitaly & Pearce, James C. (Eds.), *Hybrid Conflicts and Information Warfare : New Labels, Old Politics*, 2019
- Harris, Catherine & Kagan, Frederick W., *Russia's Military Posture : Ground Forces Order of Battle*, Institute for the Study of War, 2018
- Cusumano, Eugenio & Corbe, Marian (Eds.), *A Civil-Military Response to Hybrid Threats*, Springer, 2018
- Treverton, Gregory F.; Thvedt, Andrew; Chen, Alicia R.; Lee, Kathy & McCue, Madeline, *Addressing Hybrid Threats*, Swedish Defence University, 2018
- Radin, Andrew, *Hybrid Warfare in the Baltics : Threats and Potential Responses*, RAND Corporation, 2017
- Iancu, Niculae; Fortuna, Andrei; Barna, Cristian & Teodor, Mihaela (Eds.), *Countering Hybrid Threats: Lessons Learned from Ukraine*, NATO Science for Peace and Security Series - E: Human

	<p>and Societal Dynamics, vol. 28, 2016</p> <ul style="list-style-type: none"> <li>• Niglia, Alessandro, <i>Critical Infrastructure Protection Against Hybrid Warfare Security Related Challenges</i>, NATO Science for Peace and Security Series - D: Information and Communication Security, vol. 46, 2016</li> <li>• <i>Social Media as a Tool of Hybrid Warfare</i>, NATO Strategic Communications Centre of Excellence, 2016</li> <li>• Fassi, Enrico; Lucarelli, Sonia &amp; Marrone, Alessandro (Eds.), <i>What NATO for What Threats? Warsaw and Beyond</i>, Istituto Affari Internazionali, NATO Allied Command Transformation and Università di Bologna, 2015</li> <li>• Davis Jr., John R., <i>The Hybrid Mindset and Operationalizing Innovation: Toward a Theory of Hybrid</i>, U.S. Army School of Advanced Military Studies, 2014</li> <li>• Freier, Nathan P., <i>Strategic Competition and Resistance in the 21st Century: Irregular, Catastrophic, Traditional, and Hybrid Challenges in Context</i>, US Army War College, Strategic Studies Institute, 2007</li> </ul>
<b>Exam procedure</b>	File evaluation and delivering a lecture in accordance with the exam methodology
<b>List of documents</b>	<p>The full list of documents, which the candidates must include in the exam file, is the following:</p> <p>a) Application form (Appendix 9), signed by the candidate and an affidavit regarding the validity of the information in the file;</p> <p>b) A proposal for the academic career development of the candidate from the teaching perspective (the proposal is elaborated by the candidate, has a maximum of 10 pages and is one of the main yardsticks for the candidates);</p> <p>c) A Curriculum Vitae in printed and digital format (signed by the candidate) that will include:</p> <ul style="list-style-type: none"> <li>- Information about studies and diplomas;</li> <li>- Information about the professional experience and relevant previous working places;</li> <li>- Information about the research projects led as project director and the grants accessed, in case there are such projects and grants, mentioning for each the source of financing, the amount of financing and the main publications as a result of these</li> <li>- Information about awards or other prizes as an acknowledgment of the scientific contributions of the candidate.</li> </ul> <p>d) A list of published papers<sup>1</sup> in printed and digital format (Appendix 10), signed by the candidate, which includes:</p> <ul style="list-style-type: none"> <li>- max 10 papers considered the most relevant by the candidate, which are to be included digitally in the file and which can be found among the other paper categories mentioned in the present article;</li> <li>- doctoral thesis;</li> <li>- invention licence or other titles of intellectual property;</li> <li>- books or chapters in books;</li> <li>- articles, published in international scientific circuit;</li> <li>- papers published in extenso, delivered at the main international conferences;</li> <li>- other papers or publications.</li> </ul> <p>e) A verification form attesting the compliance with the Academy's standards for participating in the contest (Appendix 1, 2, 3);</p> <p>f) A maximum one page abstract of the PhD paper, in Romanian and</p>

<sup>1</sup> In order for the contest committee to verify the veracity of the data submitted by the candidates, each work will indicate the electronic address that confirms its ISI/BDI indexation and the ISI/BDI citations, respectively.

	<p>in an international language;</p> <p>g) An affidavit indicating the incompatibility situations as per present legal regulations in which the candidate could find himself in case he/she passes the exam or the lack of these situations (Appendix 11);</p> <p>h) The following legalized documents: PhD diploma or its recognized equivalent (if applicable); BA diploma and its supplement or its recognized equivalent (if applicable); Baccalaureate diploma or its recognized equivalent (if applicable); birth certificate; marriage certificate (if applicable); documents attesting previous work experience (the General Register of work);</p> <p>i) Copy of the candidate's ID;</p> <p>j) Copies of the documents that prove the change of the name / surname (if applicable)</p> <p>k) Maximum 10 publications, patents or other papers, in digital format, selected by the candidate and considered to be the most relevant for his professional accomplishments;</p> <p>l) In order to sustain the points in the verification form, the candidate will provide copies of: covers of publication/book/paper/CD that indicate the ISSN or ISBN, as well as copies of the publication/book contents where the article /chapter is to be underlined.</p> <p>i) the names and contact details of at least three experts, from outside "Mihai Viteazul" National Intelligence Academy, working in the same thematic field, who have accepted to write recommendation letters of the applicant's professional qualities (only for professor and associate professor) and their letters of recommendation;</p> <p>j) Other documents required by the human resources department.</p> <p>The application file will be submitted to "Mihai Viteazul" National Intelligence Academy in Bucharest, Șos. Odăi, no. 20, sector 1, Monday to Friday, 8 a.m - 2 p.m.</p> <p>The candidates will submit a plastic folder with rail, filled according to the model: On the first page of the file there will be written (in accordance with the model): "Mihai Viteazul" National Intelligence Academy, Bucharest, Faculty of "Intelligence Studies", Department of Security Studies and Intelligence, Associate Professor, position 11, Disciplines: History of the intelligence services, Hybrid threats: patterns of manifestations and counterintelligence strategies Application file: Candidate....(Surname and name – scientific title, if applicable)</p>
<b>Address for the job applications</b>	"Mihai Viteazul" National Intelligence Academy, Bucharest, Șos. Odăi, no. 20, sector 1