



"MIHAI VITEZUL" NATIONAL INTELLIGENCE ACADEMY

MANAGEMENT STRATEGY OF THE DOCTORAL SCHOOL "INTELLIGENCE AND SECURITY" FOR 2024-2029

**BUCHAREȘT
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Section 1. Legal support Art. 1.

This Management Plan is based on the following documents:

1. Law no. 199/2023 on higher education, as subsequently amended and supplemented;
2. Order of the Ministry of Education no. 3020/08.01.2024 on the approval of the framework regulations on doctoral studies;
3. Regulations on the organization and functioning of IOSUD (Institution Organizing Doctoral University Studies) ANIMV, 2024;
4. Regulations on the organization and functioning of the Intelligence and Security Doctoral School, 2024;
5. Regulations on the organization and conduct of the doctoral studies training program, 2024;
6. Regulations on the organization and functioning of the advanced research postdoctoral studies training program, 2024.

Section 2. General objectives

Art. 2.

- (1) *The management plan of the Intelligence and Security Doctoral School* is elaborated by doctoral supervisor professor doctor Ioan DEAC, candidate for Doctoral School of Intelligence and Security director.
- (2) *The management plan of the Intelligence and Security Doctoral School (SDIS)* sets out the main directions of action and objectives to be achieved in the field of Intelligence and National Security doctoral studies, so that the organization and conduct of doctoral programs and research lead to the achievement of authentic results that are acknowledged in scientific research, to the guarantee of fulfilling the requirements in order to maintain the external accreditation granted by ARACIS (Romanian Agency for Quality Assurance in Higher Education) in 2025, to public, national and international recognition of the quality of doctoral studies in SDIS.
- (3) *The management plan of the Intelligence and Security Doctoral School* aims to reinforce the practice and results of doctoral studies and research specific to the professional field of Intelligence and Security up to the present.
- (4) *The management plan of the Intelligence and Security Doctoral School* is developed in accordance with the following principles:
 - a) high-quality professional training of doctoral students and postdoctoral researchers;
 - b) equal opportunities and non-discrimination principle for the access to scientific research resources;
 - c) the responsible practice of university autonomy in the field of doctoral and postdoctoral scientific research;
 - d) the quality assurance for doctoral university study programs and advanced research postdoctoral programs;
 - e) coherence of evolution in the university and scientific research career path in the field of *Intelligence and Security*;
 - f) transparency on information on the organization, funding and results of doctoral university study programs and advanced research postdoctoral programs.

Article 3.

1. The objectives of the SDIS director for the immediate term of office shall be as follows:
 - a) updating the regulations, methodologies and procedures of the doctoral university studies and advanced scientific research postdoctoral programs in accordance with the Law on Higher Education, 2023; the framework regulations on doctoral studies, 2024; the framework methodologies and orders of the Minister of Education on doctoral

university studies;

b) designing a curriculum for the doctoral university studies for a period of 4 years, in accordance with the legal provisions in force;

c) designing a curriculum for the postdoctoral advanced research postdoctoral program for a period of 2 years, in accordance with the legal provisions in force;

d) designing a methodology for awarding scholarships, grants and mobility for studies and scientific research for SDIS doctoral students and postdoctoral researchers;

e) preparing the self-assessment report for the reaccreditation the field of Intelligence and National Security doctoral university studies;

f) preparing the self-assessment report for the accreditation of the master's degree Security Studies field and of a master's degree research program in this field;

2. The objectives of the SDIS director for the long term of the mandate shall be as follows:

a) accreditation of the student scientific publication *Intelligence and Security Culture* and its registration in the DOAJ database;

b) organizing and holding scientific conferences for doctoral students and postdoctoral researchers with international participation;

c) organizing and running doctoral summer schools with international participation;

d) ensuring the coordination of doctoral joint supervision, through specific contracts with national or overseas higher education institutions;

e) continuation and reinforcement of existing doctoral partnerships and concluding of new ones;

f) the configuration of the individual scientific research program in order to increase the share of scientific research in the doctoral thesis.

Section 3. Objectives in the field of quality assurance of the doctoral studies program and postdoctoral program of advanced scientific research

Article 4.

(1) The quality of the doctoral university studies program and of the postdoctoral advanced research program will enter the phase of its increase, after having passed the normalization and consolidation phases. The quality assessment of study programs will be constantly relating to the system of criteria, standards and indicators in the ARACIS Methodology for the evaluation of doctoral studies programs, 2021.

(2) The quality assurance of the doctoral university studies program will be a constant concern of the SDIN director in order to fulfil all systems of criteria, standards and performance indicators in the doctoral studies fields evaluation methodology, so that, following the evaluation of October 2021-September 2025 time interval, the rating "maintaining accreditation" will be given for doctoral studies programs in SDIS doctoral fields.

Article 5.

(1) In order to achieve the special performance indicators in the area of institutional capacity (performance indicators A), institutional effectiveness (performance indicators AI), quality management (performance indicators C), the SDIS director shall act as follows:

a) at least 25% of doctoral students and postdoctoral researchers shall benefit for at least 6 months from study mobilities or other forms of financial support from sources other than government funding (scholarships for budget places) - the SDISN will attract alternative funding sources and ensure an appropriate proportion in the annual distribution of state funded and tuition fee-paying study places;

b) at least 20 % of the total amounts of doctoral grants from study grants and tuition fees received from doctoral students and postdoctoral researchers shall be used to finance vocational training expenses of doctoral students and postdoctoral

researchers; the following types of activities shall be financed: participation in conferences, thematic schools, extracurricular scientific activities, overseas research internships, publication of specialized articles or other specific forms of research results dissemination, etc.;

- c) at least 80% of the doctoral supervisors in the field of Intelligence and National Security doctoral program must hold tenured positions within IOSUD ANIMV, employees with permanent contract; the SDIS director will take steps to continuously increase the number of tenured teaching and scientific research staff within ANIMV, qualified in the field of Intelligence and National Security doctoral program;
- d) the SDIS doctoral supervisors shall coordinate a maximum of 8 doctoral students during the individual scientific research program;
- e) the admission criteria for doctoral and postdoctoral study programs within SDIS shall focus on: academic, scientific and professional performance of the candidates, interest in scientific research, publications in the field of doctoral studies and scientific interview on the subject of research;
- f) during the individual scientific research program each doctoral student and postdoctoral researcher in the SDIS will have at least 1 annual presentation/participation in a prestigious international scientific conference (national or overseas);
- g) an official referee in the committees for public evaluation of doctoral thesis or graduation scientific paper held within the SDIS will evaluate no more than 1 doctoral thesis or scientific graduation paper during an academic year;
- h) evaluation and assessment of the doctoral university studies program and the postdoctoral advanced research program by doctoral students and postdoctoral researchers within the SDIS shall be carried out annually, and the results shall be analysed and shall lead to the implementation of actions to correct the identified weaknesses and to strengthen the identified positive aspects;
- i) at least 50% of doctoral students and postdoctoral researchers within the SDIS shall attend some form of overseas study mobility or scientific research (including attendance at scientific conferences), internships and training; each SDIS doctoral student will have at least one participation in one type of activity.

Article 6.

- (1) In order to achieve critical performance indicators in the area of institutional capacity (performance indicators A), institutional effectiveness (performance indicators B), quality management (performance indicators C), the SDIS director will act as follows:
 - a) the SDIS doctoral students and scientific researchers will have at their disposal the INTELLIGENT research infrastructure specialized laboratories, with their equipment and software; they will have access to the ANIMV Library and international scientific databases provided by the ANIMV Library, including through mobile access;
 - b) the SDIS doctoral students' academic guidance and integrity committees will be reconfigured so that they include at least one member from outside the ANIMV;
 - c) will provide the necessary conditions to meet the minimum standard to award SDIS students the doctoral scientific title of doctor, will publish during the period of the individual scientific research program at least 2 articles in publications that are indexed in international databases;
 - d) will ensure continuously and transparently by posting on the anmv.ro website the public information on the doctoral and postdoctoral study programs, on doctoral supervisors, doctoral students and scientific researchers in accordance with the legal provisions.

Section 4. Objectives in the field of organizing and carrying out the university

master's degree program in scientific research in the field of Security Studies

Article 7.

- (1) The SDIS director shall continue to ensure the organization and conduct of the doctoral university studies program and the postdoctoral advanced research program in the accredited doctoral field of Intelligence National Security doctoral studies.
- (2) The SDIS director shall undertake the necessary actions for the preparation, organization and conduct of a master's degree program of research accredited in the field of Security Studies.
- (3) The master's degree program of research in the field of Security Studies will aim to develop advanced research skills and competence by applying the latest theoretical approaches and by using the latest research methods, procedures and tools in the professional field of Intelligence and Security and to prepare the candidate resource for the doctoral university studies program in the field of Intelligence and National Security.
- (4) The Master's Degree Program in the field of Security Studies will be mainly addressed to young scientific researchers and graduates of the ANIMV undergraduate degree programs, to graduates of undergraduate degree programs that are involved in scientific an academic research activities, national or overseas and want to develop their professional scientific research skills in the professional field of Intelligence and Security, in view of continuing doctoral studies in the field of Intelligence and National Security.

Section 5. Objectives in the field of human resources development for doctoral studies and postdoctoral studies

Article 8.

- (1) Increasing the quality of the human resources involved in conducting doctoral studies is a necessary condition for developing the quality of the doctoral and postdoctoral scientific research results.

Article 9.

- (1) The SDISN director will continue to encourage and advocate for the maintenance and development of the practice of selecting for admission competitions candidates who have knowledge, skills and competence compliant with the course of study for which they are applying. In this regard, the SDIS director will reconsider, reformulate and propose to the SDIN Council the selection criteria for admission to the doctoral university studies program and the postdoctoral advanced research program so as to increase the share of indicators related to scientific research.

Article 10.

- (1) The SDISN director will undertake activities to inform university professors and scientific researchers about the conditions, standards and procedures to be followed in order to obtain empowerment in the Intelligence and National Security doctoral field or in other fields in which university professors and scientific researchers aim to obtain the empowerment, in order to determine them to engage in the following of empowerment procedures. Increasing the number of tenured university professors and scientific researchers is also a way to strengthen the degree of compliance with the ARACIS external evaluation standards and indicators.
- (2) In the activity of supervising the doctoral students and postdoctoral researchers, the SDISN director will aim to increase the share of the presence of tenured scientific researchers in the ANIMV or in other scientific research national or overseas institutions.
 - a) the academic guidance and integrity committees shall include at least one scientific researcher of AINMV or other national or overseas institution;
 - b) te postdoctoral researchers' scientific guidance and integrity committees shall include at least two scientific researchers of AINMV or other national or overseas

institution;

- (3) The SDIS director shall encourage the presence in the doctoral students and postdoctoral researchers' scientific guidance and integrity committees of university professors scientific researchers specialized in the field of research topics, including those belonging to other educational or scientific research national or overseas institutions.

Section 6. Objectives in the field of advanced university studies training program

Article 11.

- (1) The SDIS director will update the duration of the advanced university studies training program, in accordance with the requirements of the new legal regulations in the field of doctoral studies, at least by doubling the duration of this program.
- (2) The SDIS director will aim to continuously update the academic disciplines within the advanced university studies training program and will aim to ensure that the disciplines within the program provide the training of competence specific to the doctoral university studies, referred to in the Framework Regulations on Doctoral Studies, 2024, in line with the requirements specific to level 8 of the Romanian National Qualifications Framework.
- (3) The SDIS director will aim to ensure the diversity of the advanced university studies training by offering advanced transdisciplinary and interdisciplinary approaches, in relation to the specificities of the professional field of Intelligence and Security.
- (4) University professors and scientific researchers who provide the advanced university studies training program will use methods, procedures and tools for teaching and testing knowledge through interactive debates, in which the active involvement of doctoral students will be dominant.

Section 7. Objectives In the field of individual (advanced) scientific research program

Article 12.

- (1) The SDIS director will collaborate with the National Institute of Intelligence Studies (INSI) and the National Center for Modelling and Simulation in Intelligence (CNMSI) to generate a set of research methods, procedures and tools specific to the field of Intelligence and National Security doctoral studies, adapted at the same time to the professional field of Intelligence and Security. The research methods, procedures and tools will be transferred to doctoral students and postdoctoral researchers for the purpose of generating a common (advanced) scientific research practice.
- (2) The SDIS director shall ensure that research methods, procedures and tools are linked to the specialized laboratories of INTELLIGENT research infrastructure, so that there is at least one research method specific to each laboratory.
- (3) The director of the SDIS will seek that the research methods, procedures and tools shape and simulate the specific practices in the professional field of Intelligence and Security. Doctoral students and postdoctoral researchers will integrate into the teams of the laboratories of INTELLIGENT research infrastructure and apply these methods, procedures and tools in their (advanced) scientific research activity.

Article 13.

- (1) The SDIS director shall promote and oversee the publication of scientific articles of doctoral students and postdoctoral researchers in specialized journals, scientifically listed and registered in scientific databases.
- (2) The SDIS director shall promote and oversee the participation of doctoral students and postdoctoral researchers at scientific conferences with presentations of their own

achievements in the field of the subject being researched.

Section 8. Objectives In the field of the complementary program knowledge, skills, responsibilities, autonomy

Article 14.

- 4 The SDIS director shall encourage the organization and further development of the complementary program of knowledge, skills, responsibilities, autonomy, dedicated to training and enhancement of doctoral students and postdoctoral researchers' transversal competences
- 5 The SDIS director shall ensure that the complementary training modules are linked to the contents and periods of the advanced university studies training program and the individual scientific research program.
- 6 The SDIS director will aim that the methods, activities and interventions of the complementary program model and simulate the practical qualities, skills and attitudes needed by doctoral students and postdoctoral researchers in academic, professional and general life contexts, contributing to their training as experts able to cope with professional transformations and career challenges.

Section 9. Objectives In the field of structuring research topics, doctoral thesis, graduation scientific works

Article 15.

- (1) The SDIS director shall ensure that the research topics proposed to doctoral students and post-doctoral researchers result from consultations and the establishment of research interests and needs of the interested structures of the Romanian Intelligence Service, of the ANIMV, the doctoral supervisors and other structures and specialists in the professional field of Intelligence and Security.
- (2) The SDIS director shall ensure that research topics are highly specific, prospective and predictive. Research topics of a general, descriptive, retrospective character will be discouraged.
- (3) The SDIS director shall ensure that research topics are synchronized to real and current phenomena, processes and trends in the field of Intelligence and Security.

Article 16.

- (1) The SDIS director shall take the necessary steps to ensure that Doctoral research projects and Postdoctoral research projects are structured in such a way as to allow continuous updating during the individual (advanced) scientific research program.
- (2) The SDIS director shall take the necessary steps to reformulate the algorithm of the presentation of the research results, so that they reflect a) the stage of research in the field; b) the design of theoretical research; c) the design of applied research.
- (3) The SDIS director will take the necessary steps to reshape the content of doctoral thesis and scientific dissertations so that they specifically identify the premises of research, project security states, suggest securitization processes and make security forecasts for the analysed fields. Each of these elements will be based on applied studies, case studies, investigations and research carried out by applying research methods, procedures and tools specific to the professional field of Intelligence and Security, by using appropriate software, procedures in the laboratories of INTELLIGENT research infrastructure.

Section 10. Objectives In the field of academic integrity and good conduct in scientific research

Article 17.

- (1) The SDIS director shall aim to continuously increase and strengthen the culture of academic integrity and proper conduct in scientific research within the academic community of the Intelligence and Security Doctoral School.
- (2) The SDIS director shall annually monitor and propose to the SDIS Council the minimum accepted values of the similarity coefficients for the scientific papers of doctoral supervisors, doctoral students and postdoctoral researchers in the doctoral school. The SDIS director will encourage the continued decrease in these numbers.
- (3) The SDIS director shall organize and conduct training sessions for doctoral supervisors in order to effectively interpret and process of similarity reports.
- (4) The SDIS director will take the necessary steps to ensure that each doctoral supervisor also has access to the SemPlag platform for checking the similarities in the scientific research papers of the academic community in the doctoral school.
- (5) The SDIS director shall take the necessary steps to conduct training sessions in the field of academic integrity and proper conduct in scientific research with the academic integrity committees that will check the doctoral thesis and graduate scientific work for public support.

Section 11. Final details

Art. 18.

- (1) This *Strategy* shall become effective starting with the academic year 2024-2025. On the same date, the *Quality assurance and development strategy for doctoral university study programs and advanced postdoctoral research programs in the National Security Doctoral School 2021-2025* shall be repealed.
- (2) The present *Strategy* shall be operationalized in the procedures, methodologies, regulations of the Intelligence and Security Doctoral School.