

**REPORT ON THE STATUS OF  
“MIHAI VITEAZUL” NATIONAL INTELLIGENCE  
ACADEMY IN 2022**

## TABLE OF CONTENTS

Introduction .....	3
I. Financial status.....	4
II. Status of the study programs.....	5
1. Admission to study programs.....	6
2. Organization and running of study programs.....	6
3. Content of study programs.....	7
III. Scientific research in ANIMV .....	9
IV. International relations.....	12
V. Staff status .....	13
VI. State of vacant positions .....	13
VII. Graduates' employability .....	13
VIII. Quality ensuring activities within ANIMV.....	14
IX. Ensuring the quality of student life.....	16
X. State of compliance with academic ethics and ethics of research activities .....	17

## **Introduction**

“Mihai Viteazul” National Intelligence Academy (Academy or ANIMV) is a public military higher education institution, part of the national higher education system, provider of education, accredited under the law, operating on the basis of the national normative framework and the orders issued by the Director of the Romanian Intelligence Service (SRI), as well as on the basis of the University Charter.

The mission of the Academy is to ensure education and training of the human resources of SRI, as well as to generate knowledge by scientific research in the field of intelligence and national security at the level of Romanian society and the intelligence, security and defense community. Within the Academy, special attention is paid to the organization and conduct of academic scientific research in the field of security and intelligence studies, seen as a promoter of performance at the level of the specific educational offer.

It was also a challenge to align initial and continuing training requirements with occupational standards (the optimal profile of the graduate expressed in terms of competences), i.e. to ensure an objective evaluation and feedback process to measure training performance in the short, medium and long term, involving all participants in the process (trainees, trainers, educational establishment, beneficiary).

In terms of challenges, it should be mentioned the initiation of the institutional reaccreditation process, the accreditation of the Doctoral School and the start and completion of the process of organizing the Commandant (Rector) competition and updating the related regulatory framework.

ANIMV, as an institution of education and scientific research, organizes and conducts bachelor's, master's (professional Master for the training of officers of the Romanian Intelligence Service and professional master's for the promotion of security culture in civil society) and doctoral studies, as well as postgraduate and professional training programs.

Currently, ANIMV includes in its organizational structure two faculties (the Faculty of Intelligence and the Faculty of Intelligence Studies), the National Institute for Intelligence Studies, the National Centre for Modelling and Simulation in Intelligence, and the Doctoral School in the field of Intelligence and National Security, through which the initial and continuing training of intelligence officers is ensured, as well as the promotion of security culture in civil society.

Within the Academy, foreign citizens may also be trained, on the basis of partnerships concluded for this purpose between the Romanian Intelligence Service and similar intelligence bodies of the states to which they belong, with the approval of the CSAT (Supreme Council for National Defense), as well as under fee-paying programs and in the case of externally funded grants.

Both nationally and internationally, ANIMV collaborates with military and civilian higher education institutions, on the basis of collaboration partnerships, having created conditions for mobility of teaching staff and students in professional master's degree programs for the promotion of security culture in civil society, doctoral programs, publicity activities, identification of common research areas, organization and participation in international scientific events, as well as other activities related to education and research.

### **I. Financial status**

During 2022, “Mihai Viteazul” National Intelligence Academy was fully financed from its own revenues, according to the Government Emergency Ordinance no.

27/28.08.2014.

Intelligence Academy, whose Commandant (Rector) is a third-party authorizing officer, has its own income and expenditure budget, as part of the budget of the Romanian Intelligence Service, being financed from budget chapter 65.10.06 "Higher Education" (source F) and chapter 65.08.06 "Higher Education" (source D).

The Academy's own income was made up of revenue from providing education, research and development services, fees, funds provided on the basis of international partnerships for the organization of education and training programs, revenue from the provision of services, the sale of goods, sums allocated from the state budget, through the budgets of the institutions under which it operates, non-reimbursable external funds.

In 2022, the budget approved at the level of ANIMV was established by the Budget Law for 2022 in the total amount of 76,183 thousand lei according to the following:

<b>Title of expenditures (RON)</b>	<b>Initial budget</b>	<b>Final budget allocations (RON)</b>	<b>Net cash payments (RON)</b>
Source D			
Title X	127,000.00	127,000.00	121,424.67
<b>TOTAL CHAPTER 65.01</b>	127,000.00	127,000.00	121,424.67
Source F			
Title I	40,935,000.00	44,540,000.00	44,026,489.88
Title II	16,190,000.00	17,259,000.00	16,352,672.18
Title IX	60,000.00	84,000.00	83,676.04
Title X	23,785,000.00	13,011,000.00	12,429,323.08
Title XI	350,000.00	500,000.00	499,944.00
Title XIII	1,851,000.00	662,000.00	282,906.98
<b>TOTAL CHAPTER 65.01</b>	83,171,000.00	76,056,000.00	73,675,012.16
<b>TOTAL BUDGET</b>	83,298,000.00	76,183,000.00	73,796,436.83

Subsidies from the state budget allocated in 2022:

<b>Title of expenditures</b>	<b>Initial budget</b>	<b>Final budget</b>	<b>Net cash payments (RON)</b>
Title I	40,035,000.00	43,435,000.00	43,434,545.88
Title II	15,728,000.00	16,172,000.00	16,112,172.63
Title IX	60,000.00	84,000.00	83,676.04
Title X			

Title XI	350,000.00	500,000.00	499,944.00
Title XIII	1.473,000.00	284,000.00	282,906.98
<b>TOTAL CHAPTER 65.01</b>	57,646,000.00	60,475,000.00	60,413,245.53

The budget execution shown at the level of assigned subsidies was 99.90%. During 2022, "Mihai Viteazul" National Intelligence Academy made its own income as follows:

Classification		Indicators	2022 (RON)
Chpt./subchpt.	Title/Art./Par.		
4208	75	Public co-financing granted under the EEA and NOiveQian Mechanism 2014-2021	18.212,10
48.08	31	Amounts received from the EU on account of payments made and refinancing related to the 2014-2020 framework.	83.098.Q1
		<b>TOTAL SOURCE D</b>	101.310,11
3310	05	Fees and other revenue from education	521.35600
331	08	Income from services	207.965.46
331	20	Income from research	0
4210		Revenues from special purpose budget allocations	62.208.494,32
4810		Amounts received from the EU for payments made and pre-financing related to the 2014-2020 framework.	11.088.264,54
		<b>TOTAL SOURCE F</b>	74.026.080,32

### I. Status of the study programs

The study programs offered by ANIMV are in line with the training needs of SRI and of the institutions for which ANIMV provides training to the beneficiaries, with the educational and scientific research objectives established during the period of analysis, and they pursue the principle of quality and student/learner centered education in terms of the design and organization of teaching, learning and research processes (in terms of content, methods and techniques).

"Mihai Viteazul" National Intelligence Academy has the necessary institutional capacity to organize and conduct bachelor's, master's and doctoral studies, as well as postgraduate and continuing education programs in good conditions, having created the necessary administrative and managerial structures and the material base to ensure unity of conception and coherence in the design, conduct, evaluation and logistics of

the educational process.

Study programs are being elaborated and developed according to the requirements of academic qualifications. The qualifications are validated by the National Authority for Qualifications. Bachelor's and Master's study programs conducted by ANIMV are enrolled in the National Register of Qualifications within Higher Education, and the postgraduate programs are enrolled in the National Register of Postgraduate Programs.

The fields of study in which the initial and continuing training programs in ANIMV's portfolio are accredited - the Bachelor's Degree in Military Sciences, Intelligence, and Public Order, the Master's Degree in Intelligence and National Security and the Master's Degree in International Relations and European Studies - are in line with the Academy's mission and contain elements of specificity and opportunity, in accordance with the needs of the labor market.

ANIMV has accreditation for bachelor's studies, majors: Psychology-Intelligence and Security and Intelligence Studies, both of which are registered in the National Register of Qualifications in Higher Education, in the undergraduate field of Military Sciences, Intelligence, and Public Order.

At the same time, for the refinement of the training of the employees of the Romanian Intelligence Service and of other institutions in the SAOPSN, "Mihai Viteazul" National Intelligence Academy organizes non-academic training programs, under OG No 129/2000 on adult vocational training.

ANIMV has also accredited the Doctoral School in the field of Intelligence and National Security Studies, under which a program of postdoctoral studies operates since 2022.

ANIMV implemented the measures under the National Strategy for preventing and countering antisemitism, xenophobia, radicalization and hate speech 2021-2023 (OG no. 539/2021) – with subjects relevant to that strategy, including the curriculum of the bachelor's, master's and postgraduate studies.

ANIMV and ASE have signed the Partnership Agreement for the Collaborative Development of the Master's academic study program, "Information for Business/Competitive and Business Intelligence" program (in English); the program is due to start during the academic year 2022-2023.

## **1. Admission to study programs**

In 2022 the Academy has organized, in a transparent way, exams for admission to study programs. The admission policy was based on strict compliance with all applicable regulation and the methodologies for the organization and conduct of admission to each study cycle, ANIMV assuming the qualitative increase of admission policies.

University marketing promotes true and accurate information, indicating possibilities for verification and confirmation, and admissions to ANIMV's degree programs are based solely on the applicant's academic skills. Information on admission programs, subjects and bibliography, conditions for participation in the exam and other necessary information for candidates are also posted on the university's website, *animv.ro*.

The entrance criteria within the university study programs of "Mihai Viteazul" National Intelligence Academy, comply with the requirements of fairness, transparency, non-discrimination and equal opportunities, ensuring learning opportunities for a diversity of students.

Following the competitions organized in 2022, a total of 211 students were admitted to prepare within the university study programs, out of which 108 students attend bachelor's studies, 103 students attend master's studies.

The website of the Academy has been updated with information as follows:

admission methodologies, public offers and results obtained in various study programs, Ethics Commission decisions, press releases, declarations of assets, the state of European projects, etc, with more than 75 posts being carried out within the structure responsible for public communication.

## **2. Organization and conduct study programs**

The study programs offered by ANIMV are related to the training needs of the Romanian Intelligence Service and of the institutions for which the Academy provides training. The study programs offered by the Academy are of academic level, of initial and continuing training, authorized under the law.

“Mihai Viteazul” National Intelligence Academy organizes and conducts the following Bachelor's and Master's degree programs:

### **a) Within the Faculty of Intelligence**

a1) Bachelor's studies in the field of Military Sciences, Intelligence, and Public Order

- Psychology - Intelligence a2) Master's university studies in the field of Intelligence and National Security
- Intelligence and National Security, professional Master's degree intended for the training of Romanian Intelligence Service's officers;
- Management of Intelligence in Counter-Terrorism, professional Master's degree for the promotion of security culture in civil society;
- Management of National Security Intelligence, professional Master's degree for the promotion of security culture in civil society;

### **b) Within the Faculty of Intelligence Studies**

b1) Bachelor's studies in the field of Military Sciences, Intelligence, and Public Order - Security and intelligence studies

b2) Master's university studies in the field of intelligence and national security

- Intelligence analysis, professional Master's degree for the training of officers of the Romanian Intelligence Service;

b3) university Master's studies in the field of International Relations and European Studies

- International relations and intelligence studies, professional Master's degree for the promotion of security culture in civil society.

The admission of candidates to the Doctoral University Study Program was carried out following a new methodology, which highlighted the interest of the candidates (16 candidates), but also the requirement for the compliance of the application dossiers (14 compliant dossiers) for the places taken out in the competition (5 positions). The postdoctoral program for advanced research has included one candidate for the place taken out of the competition (3 positions).

The mentoring of doctoral students and post-doctoral researchers was carried out in such a way that legal conditions and operating requirements were ensured.

During the academic year 2021-2022, the Intelligence and National Security Doctoral School (ISN), following a successful evaluation of the IOSUD doctoral field, passed the Commission to prepare and perform a new level of quality in doctoral studies. In this respect, the Strategy for Quality Assurance and Development of Doctoral Degree Programs and Postdoctoral Advanced Research Programs in the Intelligence and National Security Doctoral School was developed and approved for the period between 2021-2025.

The Doctoral School continued and developed the series of extra-curricular

activities in the term of thematic schools: Public Speaking, Academic Drafting, Academic Research, which stimulate, harmonize and diversify the training of doctoral students, postdoctoral researchers and teachers involved in the provision of doctoral and postdoctoral studies. Scientific research will continue to be an important indicator of the active involvement of doctoral students and it will be materialized in the further organization of the Student Scientific Conference "Intelligence and Security Culture".

The Doctoral School has increased the number of doctoral leaders and continues to encourage entitled professors to fulfill the conditions of empowerment.

Also, the number of PhD students has increased since the previous academic year.

To maintain and further improve the quality of study programs, ANIMV is monitoring the study results and the factors that determine them. Monitoring shall be carried out systematically, planned, and it shall involve controlling the way work is carried out, in order to detect shortcomings in time and to initiate corrective and preventive action. The responsibility for monitoring and continuous improvement of study programs rests with their coordinators.

For each of the three university cycles organized at the academy level, own regulations, methodologies and procedures for the organization and operation of educational activities approved by the University Senate, have been implemented and updated in agreement with national and international quality standards.

At the same time, ANIMV organized postgraduate training and continuing professional development programs to meet the training needs of the Romanian Intelligence Service. These Military Sciences, Intelligence, and Public Order courses ensure professional training and specialization.

The Department of Foreign Languages has received funding for the fourth ERASMUS KA 131 mobility project, it has prepared the documents related to the implementation of the projects in progress and it has finalized reporting on the previous projects.

In 2022, "Mihai Viteazul" National Intelligence Academy trained 3764 students and participants, as follows: 683 in academic studies (Bachelor, Master's Degree, Master in Intelligence, PhD), 468 in postgraduate studies and 2613 in vocational training programs.

The direction for the program organization activity targets the development and the implementation of training programs that will address the needs of the Romanian Intelligence Service and, in accordance with the strategic priorities for cooperation, the needs of national security institutions or partner services.

ANIMV has prepared the documentation for the enrollment in the National Register of Postgraduate Programs (RNPP) of 7 postgraduate programs conducted by ANIMV (Academic Management, Culture and Cooperation within the Euro-Atlantic Area, Diversity and Inclusion within the Intelligence Organizations, Holocaust, Strategic Leadership and Intelligence Culture, Training of Intelligence Analyst Officers, Training of Intelligence Operational Officers).

Furthermore, since 2022, ANIMV has started a project that would create a new program for master studies in research, "Critical Studies in Intelligence, Technologies and Security Governance (INSET)", in partnership with the University of Malta and the University Rey Juan Carlos, in Spain.

### **3. The Content of Study Programs**

The university study programs were developed based on the education plans, which establish the professional and transversal skills that are ensured in the education process,



as well as the way to manage the human, material and time resources allocated to the teaching process.

Moreover, the curriculum for education covers study credits agreed in accordance with Law no 288/2004, on the organization of OMEN academic studies no 5146/2019 on the European System of Transferrable Credits.

Centering the learning methods on the student, that has been a constant pursuit that resulted in: encouraging the use of interactive teaching methods at the expense of those unidirectional, creating educational contexts for students to be involved in solving problems by practicing critical thinking, learning by stimulating role-play, providing opportunities for students to learn within a team or independently. These methods are part of the planning of educational activities.

Study programs include internships that the beneficiaries provide 100% for the students in the program for officers training, while ANIMV is constantly identifying solutions for developing academic study programs dedicated to promoting intelligence culture within civil society. The duration of internships is stipulated within Master University Study Program Curriculum, as well as the number of associated credits, in compliance with the ARACIS standards in place.

The student satisfaction level in relation with the professional and personal development provided by ANIMV is measured through study programs evaluation questionnaires which they complete after graduation, as well as during the studies, through the analysis - conducted by the university management - of the evaluations of the teaching staff quality. Likewise, during the meetings of ANIMV Board of Trustees, the Academy Senate and the faculties' councils, students have the opportunity to express possible proposals for improving the methods and procedures applied in the institution regarding their professional development.

In October 2022, following the suggestion for reorganizing "Mihai Viteazul" National Academy of Intelligence, it was submitted to approval the opening of a Management Leadership Center, which is expected to take over some of the portfolio of postgraduate studies.

During the second year of the postgraduate study program, "Mihai Viteazul" National Academy of Intelligence organized Democracy and Totalitarianism, aiming to strengthen the educational process of the personnel within the Romanian Intelligence Service.

### **III. Scientific research within ANIMV**

In accordance with the assumed mission, ANIMV is permanently concerned with the integration of the results of scientific research in the educational activity. The scientific research activity is conducted through the National Institute for Intelligence Studies (INSI), the National Center for Modelling and Simulation in Intelligence (CNMSI), the education departments within the faculties and by the doctoral students and doctoral coordinating professors, through the Doctoral School, starting from the premise of an integrated approach of the available resources, for the successful implementation of the research projects undertaken by ANIMV.

Cooperation was conducted in a matrix manner, with the inter-departmental project teams conducting tasks assigned by the project manager, in close collaboration with the beneficiaries.

Among the results obtained in the reference year within the research activities, are:

- THESEUS Project (connect the disconnections – from disparate data to insightful analysis), Norwegian Funds program;
- DOMINOES Project – Digital Competences Information Ecosystem – Erasmus + KA 220-HED Cooperation Partnerships in Higher Education;
- EU-HYBNET Project (Fostering European Network against Hybrid Threats);

- Within HORIZON competition it was submitted the research project ARGONAUTS (Augmenting Resilience Against Online Gaming Culture Abuse), HORIZON-CL3-2022-FCT-01-03.

It was continued the operationalization of the working concept focused on a matrix system collaboration and the transversal valorization of the resulting products. This process has aimed to optimize research results for the benefit of the Service. Practically, research products that have resulted in these projects have been exploited both in national and international cooperation formats, of strategic interest for SRI.

Thus, ANIMV has managed to strengthen its profile as an academic data provider and it has been offered support by its members in successfully promoting the concept of Romanian Presidency of the College for 2023.

Within the Intelligence College in Europe, through its constant work and contributions, ANIMV has strengthened its role as an active member of the European Intelligence Community, it took part in strategic working groups, which solidified its position as a strategic partner.

In 2022, a course for Cyberint Analysis was delivered.

The Annual Program of the Presidency has been established for 2023, when ANIMV takes over the Presidency of Intelligence College in Europe,

Furthermore, strengthening collaboration with academic structures from within ANIMV (FSI, FI), and more recently, with relevant units from within SRI, it has allowed the growth of some research activities that directly target the optimization of research activities and their offset for the benefit of the missions of the Service. Among notable achievements:

- a new, interactive online course (project THESEUS) aimed at big data analysis intended for the students in intelligence studies and social sciences in Romania, highly rated by the participants;

- publishing, as coordinating-editor, of a special issue of International Journal for Intelligence and Counterintelligence, volume 35, no. 4, 2022-2023;

- drafting and preparing for publication of a volume Routledge Handbook of Disinformation and National Security, that is set for publishing during the summer of 2023;

- coordinating, as co-editor, a volume at the international publishing house Peter Lang, New York: Old and New Insights on the History of Intelligence and Diplomacy in the Balkans;

- clearance on two international training programs in ESDC format, partly financed by European funds, including the Program Security within the Region of the Black Sea – SBSR for 2023;

- the publication by the ANIMV publishing house of the following volumes:

- Romania - France: strategic relations of partnership and cooperation between the secret services (1918 - 1939), in French language, ANIMV Publishing House, Bucharest, 2021;

- the publication of several articles within national and international magazines and volumes, with various topics, such as the critical theory of intelligence, the history of intelligence, the increasing resistance to propaganda and disinformation, security politics etc.

As a result of the lessons learnt during the process of external evaluation, new regulations have been elaborated for the proper organization and operation of CSUD and of the doctoral quality, of the doctoral academic studies programs, there have been elaborated and adopted new methodologies, in accordance with the requirements of HG 681/2011 and of the orders set out by the Ministry of Education, there have been elaborated, adopted and implemented new procedures for specific activities concerning doctoral studies. Based on the credentials granted by ARACIS and on the Strategy above mentioned, the Doctoral School has begun the preparation and the organization of postdoctoral program of advanced

research in the field of Intelligence and National Security, for which the organization and development regulations have been elaborated, as well as the admission methodology and specific procedures.

At national level, ANIMV IOSUD is partner within the POCU 155310 Project, Competence Development in Advanced and Applied Research in STEAM+Health Logic, supported by prestige universities in Romania: Babes-Bolyai University in Cluj-Napoca, Lucian Blaga University in Sibiu, University of Agricultural Sciences and Veterinary Medicine in Cluj-Napoca, SC NN Data in Cluj-Napoca and the National Academy in Bucharest.

In order to promote some current topics of interest, the OSINT Center of Excellence team (in collaboration with other OSINT specialists from the Service) elaborates articles on topics relevant to national security issues under the responsibility of the Romanian Intelligence Service, using techniques specific to the analysis of open sources. These are subsequently promoted in the form of a publication launched quarterly and which can be consulted in electronic format on the animv.ro website.

In 2022, academic events have been organized and promoted, that were both internally and internationally attended.

In order to respect the calendar of targets set in 2022, there have been conducted research activities (40%), based upon the implementation of scientific research projects in compliance with the necessity to optimize the activity of applied psychology within the Service:

- methodological and curricular coordination of Bachelor's papers and researches implemented by the students in ANIMV (ratings and literature review);
- publishing of scientific articles:
  - volume: HUMINT – the ignored phase of intelligence cycle, ANIMV Publishing House, 2022;
  - volume: Communication process: social incidence and elements of interpersonal psychology, ANIMV Publishing House, 2022;
  - volume: Managing Interpersonal Rapport – Lecture Notes, to be published.
- Initiating the process of collation, analysis and editing the materials that will be introduced inside the volume Collection of Scientific Texts Related to the Intelligence Domain – that aims to value and promote the efforts put by the students of ANIMV in the research field;
- Student-meetings have been conducted.

#### **IV. International relations**

The Academy is a signatory, on behalf of Romania, of the Letter of Intent of the Intelligence College in Europe (ICE), with the role of strengthening the principles of a common education in intelligence at the European level and facilitating the establishment of a mutual strategic thinking, also based on adoption the academic perspective to provide tools to cover the deficit of communication with public policy decisionmakers at the national and European level.

In this approach, ANIMV also has the role of national contact point for ICE, according to the agreement expressed by all institutions in the system of defense, public order and national security. ANIMV organized the Round Table on the subject of the Security Policy of the European Union and the role of ICE in the construction of a common strategic culture. The event was part of the series of events called La Fabrique Défense, through which the French Ministry of Defense seeks to promote the common strategic culture among European youth.

ANIMV ensures academic mobility, because it recognizes the transferable credits acquired by students, under the conditions of the law, at other accredited/authorized higher education institutions in the country or abroad.

The cooperation and communication activities have been highlighted in the event organized in the month of October, event that has marked the visit in Romania of director of the Permanent Secretariat of the Intelligence College in Europe (ICE). This visit was an occasion to start open discussions for the settlement of a common framework as part of Romania taking up the presidency of ICE, in 2023. The event coincided with the oath taken by the ANIMV students, as well as with the 30-years celebration since the Academy has been founded.

ANIMV has accepted the invitation to participate within the activities run by the Executive Academic Board and by the Working Group of the European Doctoral School of ESDC.

ANIMV has obtained funding within the last three national appeals in the ERASMUS program. Implementing this program within ANIMV, has led to sessions of information for the eligible personnel and there have been set up selecting sessions that led to the following foreign missions:

- Conducting an ERASMUS teaching internship at the University of Malta, during which there have been presented the following teaching modules:
- Building Interdisciplinary PhDs: Lessons Learnt for PhD Students Understanding Conspiracy Theories in the Era of Infectious Communication
- OSINT Collection for Research.

The international part has been engaged by initiating and conducting travelling within the boundaries of our country, by ensuring support for schooling activities within the programs that have benefited from the presence of foreign lectures.

The visit of mister François Fisher, the director of Permanent Secretariat of Intelligence College in Europe (ICE) was the third international cooperation activity carried out internally.

The invitation was in the context of Romania's 2023 takeover of the ICE Presidency and it aimed to start discussions, at this level, in order to establish a common working framework.

## **V. The staff of the institution**

The teaching staff of the Academy fulfills the legal requirements for the teaching positions according to the Methodology for the organization and conduct of the competitions for filling the teaching positions in "Mihai Viteazul" National Intelligence Academy and is made up of military and civilian personnel, in accordance with the provisions of the law. The teaching staff of ANIMV also includes military instructors who, according to the provisions of art. 235 of the National Education Law no. 1/2011, are assimilated teaching staff.

The Academy effectively used the human resource from the educational structures in conditions of legality, compliance and functionality.

The didactic activities subsequent to the subjects managed within the departments of the faculties were conducted with the involvement of some specialists from the Romanian Intelligence Service, associated teaching staff, respectively.

In the evaluation of the teaching staff, the results of the students' feedback reports on the study subjects and the individual scores for each teaching staff were taken into consideration.

## **VI. The situation of vacancies**

In the area of public communication, two sessions have been held to inform young people who want a career in SRI, by presenting facilities on the ANIMV campus and our

study offer.

The number of interventions on the Academy's website was over 75 (different methodologies, announcements, endorsement results on bachelor's programs, master, postgraduate studies, post-doctoral vacancies).

The process of organizing contests to fill vacant positions was influenced by the pandemic context. In the second semester of the academic year 2020-2021, ANIMV organized a competition for a university lecturer position and some research positions, in compliance with the legal provisions in the matter. In the first semester of the 2021- 2022 academic year, the process of organizing new competitions continued. The details of the competition were made public by the Minister of Education on the website [www.jobs.edu.ro](http://www.jobs.edu.ro) and through publication in the Official Monitor, as well as by ANIMV, on its own website, [animv.ro](http://animv.ro).

## **VII. The situation of graduate students**

The knowledge, skills and abilities acquired during bachelor's and master's university studies depending on the learning outcomes are at an optimal level, considering the specifics of the institution, so that graduates can brilliantly cope with the requirements of employees in the Romanian Intelligence Service or in other structures of the national security system, or for them to continue their doctoral university studies. Graduates of Master's degree programs for the promotion of security culture use the acquired skills in specific positions of SNAp OPSN experts. Graduates of bachelor's studies are hired in the Romanian Intelligence Service or in other beneficiary structures of the national security system and can continue their training through university master's and doctorate studies in the field of intelligence and national security, a field in which "Mihai Viteazul" National Intelligence Academy is accredited, or in other related fields.

## **VIII. Situation of the quality assurance of activities within ANIMV**

Within "Mihai Viteazul" National Intelligence Academy ensuring the quality of education is achieved through a set of actions to develop the institutional capacity to build, plan and implement study programs, through which the trust of the beneficiaries is formed that the organization that provides education fulfils quality standards according to the legislation in force. Improving the quality of education within "Mihai Viteazul" National Intelligence Academy requires evaluation, analysis and continuing corrective actions, based on the selection and adoption of the most appropriate procedures, as well as the selection and application of reference standards.

ANIMV has a Commission for Evaluation and Quality Assurance (CEAC) which conducts its activity on the basis of their own Regulation on the organization and functioning, approved by the Academy Senate. The organizational structure, the criteria and the set of rules and principles regarding the quality management of ANIMV are described in the Quality Assurance System of the Educational Services of "Mihai Viteazul" National Intelligence Academy.

Each year, the CEAC endorses a Report on Evaluation and Quality Assurance of Education in ANIMV. Students are involved in all processes in quality assurance structures, at all institutional levels, with representatives of the CEAC at ANIMV level, as well as in all governing bodies of the university, in accordance with the provisions of the University Charter (Senate, Board of Trustees, Faculties Councils).

The training plans are endorsed by the faculty councils and approved by the Senate. In the internal Advisory Procedure, the ANIMV Quality Assurance Office also endorses the training plans, whether they are subject to compliance, the legality of regularity in

relation to the regulatory framework with ARACIS standards, including the way in which transferable credits are granted.

The examination, the scoring of students shall be based on rigorous criteria applied consistently, in accordance with the provisions of the Methodology for the Evaluation of Students / Learners of “Mihai Viteazul” National Intelligence Academy. At the university, mutual respect in student-teacher relations is promoted and the institution has appropriate procedures to deal with student referrals or challenges. The form of evaluation is mentioned for each of the subjects in the training plan, which is communicated by the course holder to the students.

The ANIMV grants Bachelor diplomas, Master and doctoral diplomas, in relation to the specific level of education and programs completed, in accordance with the legal provisions in force. The process of assessing the quality of the teaching body shall comprise: management review, peer review, student evaluation and self-evaluation.

For Master’s degree university curriculum, feedback collection from students shall aim: a) evaluating each teacher with a view to knowing its teaching performance as perceived by students attending courses, seminars, laboratories, projects, etc.; b) evaluation of study programs, with a view to analyzing how knowledge is transmitted and assimilated by students who are trainees and the achievement of changes in activity profiles and their impact on the organization of the study program; c) assessment of the satisfaction of students and learners with regard to the services offered by the university.

The Quality Assurance Office’s priorities during 2022 were subsumed to the Academy’s External Institutional Evaluation (Re-Credited) Project of “Mihai Viteazul” National Intelligence Academy. The Office’s priorities therefore focused on:

- Support for the process of updating the regulations, methodologies, procedures governing ANIMV activity by reporting on the most recent legislative and order provisions of the Ministry of Education;
- The drafting of six-monthly student feedback reports on the educational process delivered by the academy;
- Compiling the scores resulting from student feedback in order to carrying out evaluation of the activities of teachers;
- Conducting the Institutional Self-Assessment Report (CEAC) and endorsing self-assessment reports by field and study programs (Faculty of Intelligence and Faculty of Intelligence Studies.)
- The entry into the RNCIS of the Master Student Programs (Intelligence and National Security, Intelligence Analysis, Management of National Security Intelligence, Management of Intelligence in Counter-Terrorism) with the International Relations and Intelligence Studies being inserted into the RNCIS after the RISE replay has been achieved, which will be achievable with institutional re-crediting;

All feedback reports on the educational process, detailed in disciplines were transmitted to the ANIMV management. ANIMV asks graduates and employers annually to express their views on the quality of study programs, their effectiveness, satisfaction and possible proposals for improvement. The online format of teaching activities, using the Google Workspace for Education platform (implemented in the pandemic context) was also maintained during 2022, in which sense it had conceptualized the tree structure of directories and subdirectories, the definition of student roles and access rights at the Google Workspace for Education platform (for university years 2021 – 2022 and 2022 – 2023.)

Students used the documentation resources provided by the ANIMV Library, in paper format and digital format. They also received free access to the scientific databases provided by the ANEUS platform.

From the use of the Google Workspace for Education platform derives the following specific activities:

- centralization of the optional subjects planned for the second semester of the 2021 – 2022 academic year for the university Bachelor’s programs (2019 – 2022, 2020 – 2023, 2021 – 2024) and their association with each of the user accounts distributed to students;
- the creation of teaching meetings (e-Hours) in online format, including students on university Bachelor’s programs;
- providing technical assistance for teachers and students;
- ensuring that documents and students are made available to the university Bachelor’s programs of the master’s university and postgraduate programs;
- the creation of the tree structure for the series of Bachelor’s programs for the university year 2022-2023.

Evaluation-specific activities as part of the selection process for competing candidates in the postgraduate university programs offered by ANIMV, more exactly directly assigned to SRIs were supported using the same technical resources (terminal SAMSUNG tablet type “Tab A” platform Google Workspace for Education).

Experts from the Department of Training helped specialize students on military training, security culture, organizational culture and organized sports event training (Competition Calendar) camps for SRI.

## **IX. Ensuring the quality of students’ life**

The management of ANIMV shows a continuing concern to provide students with the best training and education conditions. The material base supports the current requirements of education, contributing to the fulfilment of didactic objectives, modernization actions being planned in the next period also.

Subscriptions to foreign periodicals, online version, expressly requested by the teaching staff and researchers of the Academy were concluded. At the same time, through the ANELIS Plus association, the ANIMV's Central Library has access, starting in December, to PROQUEST CENTRAL - the largest scientific full text database.

ANIMV Publishing House is a prestigious publishing house in the field of military sciences, intelligence and public order and has an important role in supporting the education and research process, with a significant contribution to security education, through the topics it makes available to readers, being an interface of ANIMV in relation to civil society.

“Mihai Viteazul” National Intelligence Academy Publishing House is based on the work of publishing books with a variety of themes, with emphasis on the development of three book collections: International Relations, Intelligence Security Studies, Culture and Civilization.

The Central Library is a university library governed by public law, which provides its users with a generous book fund, totaling approximately 94,000 distributed volumes. The documentary background is organized on book collections; Intelligence studies, security studies, political sciences, economics, sociologists, psychologists, history, culture and civilization and the Library mission is linked to the knowledge of its users.

In this context, the ANIMV Library has managed to provide its users with diversified information – documentaries in the online version – library databases, electronic books, specialists publications. At the same time, the DSpace Repository, a space for students of ANIMV users, which currently comprises about four thousand and five hundred volumes in digital variant, has been populated.

The year 2022 represented both the Library and the Publishing Company for one-year transformations of developments considering the following benchmarks;

- subscribing to PROQUEST CENTRAL – for the first time, the ANIMV Library provides its users with a full text database;

- reorganizing the ANIMV Library's book fund by eliminating obsolete morale specimens from their introduction into the recycling process;
- continuation of the process for selecting works in the specialized Libraries.

The technological infrastructure shall ensure the conduct of planned learning activities involving the use of information technologies for specific equipment in their component, including during the individual study of students or their staff participating in training activities.

Medical care for the entire staff of students is provided through its own medical practice. It is worth mentioned that since October, the Sports Complex on the Grădiștea Campus has been used to prepare participants in the University Program of Studies under the Bachelor's 2021-2024. In this respect, the sports instructors of the Academy have set up specific working procedures governing sports student education activities, conducted both within and outside the unit's working hours.

The mechanisms for collecting feedback on the pre-galling process and the aim of ensuring the quality of educational processes in ANIMV have been implemented in the Google Workspace for Education platform.

#### **I. X. The situation of compliance with university ethics and research activities ethics**

In accordance with the provisions of Government Decision no. 4.492/2005 on the promotion of professional ethics in universities, within "Mihai Viteazul" National Intelligence Academy operates the University Ethics Commission, whose main task is to analyze and resolve deviations from university ethics committed by members of the ANIMV university community.

During 2022, there has been issued no decree with reference to circumscribed facts regarding violation of academic ethics or possible deviations from academic conduct.